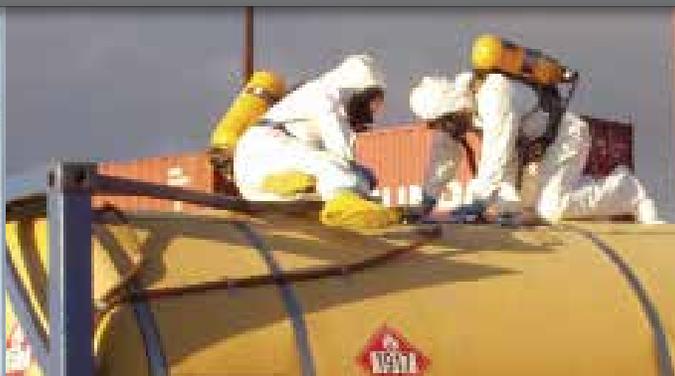




LEADERSHIP INNOVATION EXPERIENCE RECOVERY



STATEMENT OF QUALIFICATIONS

BELFOR 
ENVIRONMENTAL

www.beforenvironmental.com

SINGLE-SOURCE ENVIRONMENTAL SERVICES

BELFOR Environmental is a leading single-source provider of environmental services in the United States. We have expertise, equipment and materials to respond to virtually any environmental challenge. We are one of few environmental service companies with a comprehensive service offering that includes HAZMAT emergency spill response, abatement, and facility and site remediation. We direct projects from assessment to closure certification.

BELFOR Environmental has a virtually unlimited bonding capacity. We have a pre-approved limit of \$10M for a single project and \$30M aggregate and we are qualified for increased limits on an as-needed basis. Our extensive range of services combined with our bonding ability results in BELFOR Environmental being the USA contractor-of-choice for large and/or complex projects from many sectors including commercial, industrial, institutional, governmental and residential.

We maintain HAZMAT and abatement licenses in most states and provide services nationally through regional environmental service offices in Colorado, Oregon, Georgia, California, Nevada, Idaho, Texas, and Arizona. We partner with BELFOR Property Restoration offices to offer unparalleled geographic coverage, capability and capacity.

BELFOR Environmental is a division of BELFOR Holdings, Inc., the worldwide leader in disaster recovery services. BELFOR has more than 8,000 employees in more than 300 offices in 22 countries. In addition to environmental services, BELFOR restores fire, water and storm damaged properties of every kind on any scale. Services include emergency mitigation services, contents restoration, reconstruction, document recovery, machinery and equipment restoration, and consulting services.



STATEMENT OF QUALIFICATIONS

This statement of qualifications (SOQ) discusses our capability, capacity and experience of the following specific service lines within the general categories of spill response, remediation, and abatement.

- HAZMAT Emergency Spill Services
- Abatement Services
- Semiconductor Decommissioning Services
- Site Remediation
- Selective Demolition Services
- In-Plant Decontamination Services
- Waste Management
- Consulting Services

Our mission is to provide tailored solutions to environmental challenges while incorporating core values of safety, efficiency and urgency.



“We couldn’t be more pleased with the job that BELFOR Environmental did. We have confidence that, when it comes to environmental remediation projects, they are a solid company with the resources, knowledge and training to not only do the job correctly but also to do it safely.”

GREG FLETCHER

Suncor Energy Refinery

COMPANY INFORMATION

DIVISION HEADQUARTERS:

BELFOR Environmental, Inc.
5075 Kalamath Street
Denver, CO 80221
Tel (303) 425-7526
Fax (303) 425-6575

CORPORATE HEADQUARTERS:

BELFOR Holdings, Inc.
185 Oakland Avenue, Suite 150
Birmingham, MI 48009
Tel (248) 594-1144

INCORPORATED: Colorado, 07/15/1997

FEDERAL ID NUMBER: 84-1419777

D&B RATING: 1R3

SIC CODE: 1799

NAICS CODE: 562910

STATE OF COLORADO: 2809992

CORPORATE OFFICERS:

Sheldon Yellen
Chief Executive Officer and President

BONDING COMPANY:

Willis Insurance
2000 South Colorado Boulevard
Denver, CO 80222
Jessica Rini - (303) 218-4020

BANK:

Citywide Bank
13731 E. Mississippi Avenue
Aurora, CO 80012
Victor Murphy - (303) 365-4014
Kevin Norton - (303) 365-3726

INSURANCE:

Aon Risk Services Central, Inc.
3000 Town Center
Suite 300
Southfield, MI 48075
(866) 283-7122

LOCATIONS

COLORADO SPRINGS

5735 Observation Court
Colorado Springs, CO 80916
(719) 598-1222
(800) 530-8411

DENVER

5075 Kalamath Street
Denver, CO 80211
(303) 425-7526
(800) 930-0011

IDAHO

1100 W. Taylor Ave., Suite 108
Meridian, ID 83642
(208) 321-4888
(800) 930-0011

LOS ANGELES

2920 E. White Star Avenue
Anaheim, CA 92806-2627
(714) 632-7685
(800) 421-4112

MEDFORD

449 Pech Road
Central Point, OR 97502
(541) 665-5201
(877) 363-5201

PHOENIX

23610 N. 20th Drive, Suite 2
Phoenix, AZ 85085
(623) 434-3333
(866)756-4777

PORTLAND

12821 N.E. Airport Way
Portland, OR 97230
(503) 408-7404
(877) 803-4591

RENO

50 Artisan Means Way
Suite B
Reno, NV 89511-2901
(755) 424-3200
(800) 930-0011

SAN JOSE

2297 Ringwood Avenue
San Jose, CA 95131
(408) 929-3473
(888) 929-3472

TEXAS

11525-B Stonehollow Drive
Suite 235
Austin, TX 78758
(512) 610-3015
(800) 930-0011

HAZMAT EMERGENCY SERVICES

Emergency response services are the foundation of our business. We stabilize and clean-up most chemical and petroleum spills, land or water-borne, 24/7/365, whether originating from highway incidents, train derailments, plane crashes, at-sea oil releases, or fixed facility accidents. Our HAZMAT emergency response (ER) team has considerable experience to mitigate damage while protecting client assets and the environment. Our employees place special emphasis on serving clients in need of an immediate response to a hazardous materials emergency.

CAPABILITY

We have an on-call rotation program to ensure the team responding to your emergency is fresh and available at a moment's notice. We rotate our personnel on a seven day schedule to maintain a team consisting of (at a minimum) one Response Manager, one Chemist, one Foreman, one Equipment Operator and four Response Technicians – all ready to immediately respond, stabilize and cleanup most any hazardous material spill.

The vehicles are equipped with supplied air respirators (cascade breathing air systems), air purifying respirators, chemical pumps, generators, containment boom, instrumentation, hand tools, splash suits, disposable coveralls, chemical gloves, deluge showers/eyewash stations, 85-gallon steel and poly over pack drums, 55-gallon and 15-gallon drums, sorbent materials, poly sheeting and an array of other cleanup tools and materials. These vehicles are immediately available for dispatch. We maintain full capability for Level A, B and C personal protection in addition to containment and recovery equipment for water-borne and land spills of petroleum or hazardous chemicals – including boats, two types of containment booms (2,000 feet), mercury and HEPA vacuums, and confined space entry equipment.

CAPACITY

BELFOR Environmental has averaged 1,500 annual ER projects ranging from hundreds of dollars to millions of dollars over the past 15 years.

We maintain “pre-stocked” trucks and trailers that contain sufficient equipment and materials to support a crew of recovery technicians who stabilize and cleanup most chemical and petroleum spills, whether land or water-borne. In addition to our pre-stocked response units, we maintain an excess of support resources and backup equipment for larger spills or for peak demands.

We maintain an excess of pumping capacity that includes high-volume Teflon-lined stainless steel diaphragm pumps (three-inch) for most solvents and corrosives as well as Kynar diaphragm pumps for materials incompatible with stainless steel.

EXPERIENCE

BELFOR Environmental has considerable experience managing HAZMAT, remediation and emergency response programs. These include leaking tankers, fuel releases, product transfers, truck crashes and railcar derailments.



HAZMAT REFERENCES

City and County of Denver

200 West 14th Avenue, #310
Denver, Colorado 80204
Contact: Paul Bedard
(720) 865-5473

Hazardous Material Handling & Spill Response Contract 0085-A- 0 102

The City and County of Denver are long-standing clients of BELFOR Environmental. We provide hazardous materials removal and emergency response services in close partnership with the municipality's environmental department. BELFOR distinguishes itself by our sense of urgency, thoroughness, and consistent regulatory compliance. We also receive excellent marks for understanding and cooperating with aspects of doing business with the City and County of Denver, including contractual requirements and prevailing wage conditions.



Union Pacific Railway

1400 Douglas Street
Omaha, NB 68189
Contact: Kim Keeling
(308) 535-4566

Emergency Response, Site Remediation, Underground Storage Tank Removal & Asbestos Abatement

BELFOR Environmental is under numerous contracts with Union Pacific (UP) providing a multitude of services including site remediation and emergency response services. We manage the UP underground storage tank removal program, removing and remediating tanks in 11 states. BELFOR Environmental provides removal and remediation services in closing surface water impoundments and installs groundwater pump and treat systems. We also provide sewer/sediment removal from a large drainage system in a rail yard that supports the cleanup of groundwater resulting from a chemical release.



ERM

555 17th Street, #1700
Denver, CO 80202
Contact: Mike Kreski
(303) 741-5050

Site Remediation, Pond Closure, Slurry Trench Construction, Excavation

BELFOR Environmental provides soil excavation, site grading, cap construction and facility decommissioning for ERM clients. Projects included decommissioning the Intel IQI semiconductor an R&D facility. We one project we excavated 100,000 cubic yards of contaminated soils. Other projects include construction of a small geocomposite cap over an area of contamination as a remedy under a corrective action program, closure of a large impoundment contaminated with petroleum hydrocarbons, and construction of a 40 x 300 foot interceptor trench using biopolymer slurry.

ABATEMENT SERVICES

BELFOR Environmental has fully developed asbestos, asbestos in soils, interior and exterior demolition, mold and lead abatement programs with a leadership team that is experienced in handling all types of abatement projects.



CAPABILITY

BELFOR Environmental manages hundreds of abatement projects annually, including renovations, demolitions, retrofitting, soil remediation and emergency response. All of our employees have been trained as required under OSHA regulations. We provide all of the required permitting and notification as mandated by various local, state, and federal agencies. We work with the local landfills and transporters to make sure that the waste has been properly profiled and manifested for proper disposal.

CAPACITY

From small residential to large sophisticated industrial work throughout the United States, our clients include industrial, commercial, government, healthcare, power, petroleum and steel industry companies.

EXPERIENCE

Our Abatement Service programs are developed and designed to provide cost-effective solutions for projects including:

- Asbestos
- Lead
- Mold
- Contaminated Soil
- Hazardous Material and Chemical Removals
- Structural or Equipment Decontamination and Demolition (tanks, pipes and process equipment)

In addition to standard asbestos services, our group excels at abatement projects that have been complicated by other regulated hazardous materials. BELFOR Environmental is uniquely qualified to provide decontamination and demolition, soil or other material removal, or nearly any other mitigation service involving most hazardous materials.



We continue to expand our abatement services by extending our licensing across the United States.

BELFOR Environmental also responds to natural catastrophic events throughout the world in support of BELFOR Property Restoration. We have assisted with Hurricane Katrina, Hurricane Ike, Iowa Floods, Nashville Floods, Hurricane Sandy, and Chilean Earthquake restoration projects.

Safety and regulatory compliance are at the core of all BELFOR Environmental projects and our clients are assured of quality work, on time, and on budget performance.



ASBESTOS ABATEMENT REFERENCES

BELFOR Environmental has extensive experience with asbestos abatement, including everything from small asbestos removal projects to a multi-million dollar upgrade to a steel mill. The highest priorities for all abatement projects are the safety of employees, environmental preservation and regulatory compliance.

Fitzsimmons Redevelopment Authority

12635 E. Montview Blvd. Suite 100
Aurora, CO 80045
Contact: Lyle Artz
720-859- 4100



The Lionstone Group

730 17th Street, Suite 220
Denver, CO 80202
Contact: Doug McKinnon
303.629.6700

In 2013, BELFOR Environmental conducted asbestos abatement of the power plant building at the former University of Colorado Health Sciences Center. The site had been mostly abandoned since the move to the Anschutz Medical Campus in 2007. After two attempts to sell the property, renewed plans to redevelop the area included the need for abatement of the buildings.

Lockheed Martin Space Systems Company

12257 South Wadsworth Blvd.
Littleton, CO 80201
Contact: Larry Dorance
303-971-5498

Lockheed Martin has played and continues to play an important role in America's exploration of space. BELFOR Environmental provides emergency response services to Lockheed Martin. Their facilities are regularly being updated where BELFOR Environmental performs lead and asbestos abatement along with other environmental services.

City and County of Denver

Department of Aviation
Denver, CO
Contact: Gret Holt
303.342.2976

Stapleton International Airport was closed in 1995 and decommissioned. Approximately 4700 acres of airport property is being redeveloped into major retail space and a residential neighborhood. The scope included the remediation of 50,000 cubic yards of non- friable building debris and contaminated soils.



Kelly Walsh High School

3500 East 12th Street
Casper, WY 82601
Contact: Dan Benecke
303-232- 2660

This project consisted of five separate phases, all to be abated simultaneously. Due to the accelerated schedule, contracts were awarded to three abatement contractors. BELFOR was awarded three of the five phases. BELFOR set these three phases up as individual projects. Each phase was assigned a designated supervisor. The entire project was managed by a Senior Project Manager with the assistance of a supply and operations technician. This building was to be demolished prior to the 2017 school year, and the abatement was a crucial component in maintaining the demolition and reconstruction schedule.



SEMICONDUCTOR DECOMMISSIONING, DEMOLITION & DECONTAMINATION

BELFOR Environmental provides several services that are specific to the semiconductor industry, including tool decontamination, facility decontamination, process systems removal, complete demolition, in plant maintenance services and final clearance reporting for real estate transactions.

In recent years, the semiconductor industry has experienced many fab closures and subsequent real estate transactions. BELFOR Environmental provides characterization of the facility and any repair or remediation needed to bring the property to marketable condition. It is important to have a contractor that has a track record of operating safely and compliantly within the semiconductor industry, secured to perform your scope of work.



CAPABILITY

Cost analysis, waste management, scheduling, asset management, recycling, construction phasing, and final reporting are all project management components that BELFOR Environmental performs for the scheduled decommissioning semiconductor industry. BELFOR Environmental project management experience lends efficiency to the facility owner.

CAPACITY

BELFOR Environmental has the capacity to do any size project when it comes to plant decommissioning. All decommissioning, and dismantling work is done in accordance with all safety rules and regulations.

Our personnel are HAZWOPER trained and experts in environmental remediation and decontamination. Our equipment includes excavators, power and pressure washers, and other tools to do the job right.

EXPERIENCE

BELFOR Environmental has recently performed fab decontamination, decommissioning and demolition projects for prominent and large fabs on the East Coast, Texas, West Coast and Asia.



SEMICONDUCTOR REFERENCES

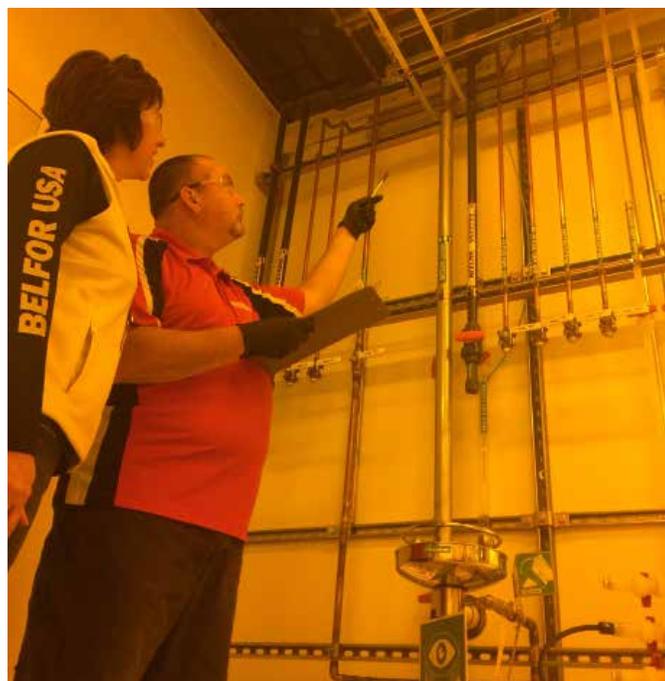
Maxim -Irving, TX

Job #200010297

April 2013 – March 2014

Environmental decommissioning tasks - four semiconductor manufacturing buildings totaling 380,000 square feet.

- Remove/decontaminate all chemical delivery systems from source to point of use tools.
- Remove all process water lines.
- Remove all process air and inert gas lines.
- Remove house vacuum system.
- Remove/decontaminate all exhaust duct (toxic, acid, general). Duct ranged in size from 2" to 60" with a total linear footage of 3500 ft.
- Decontaminate all structure surface area to meet clearance standards for pH, Flouride Ions, Arsenic and Lead.
- Design and implement clearance sampling plan for all structure surface areas.
- Decontaminate/remove two separate chemical tank farms (20 tanks) with accompanying documentation for state required closure reports.
- Decontaminate/remove two separate wastewater treatment plants (10 tanks) with accompanying documentation for state required closure reports.
- Lab pack all remaining abandoned hazardous chemicals for disposal.



SEMICONDUCTOR REFERENCES

Fairchild Semiconductor - West Jordan, UT

Job #200501056

July 2015 – January 2016

Environmental decommissioning tasks - one semiconductor manufacturing building totaling 200,000 square feet.

- Remove/decontaminate all chemical delivery systems from source to point of use tools.
- Remove all process water lines.
- Remove all process air and inert gas lines.
- Remove house vacuum system.
- Remove/decontaminate all exhaust duct (toxic, acid, general). Duct ranged in size from 2" to 60" with a total linear footage of 3000 ft.
- Decontaminate all structure surface area to meet clearance standards for pH, Flouride Ions, Arsenic and Lead.
- Design and implement clearance sampling plan for all structure surface areas. Overseen by Third Party Industrial Hygienist.
- Decontaminate and remove chemical tank farm.
- Decontaminate and remove waste water treatment.
- Decontaminate and dismantle H2O deionization system.
- Lab pack all remaining abandoned hazardous chemicals for disposal.



IN-PLANT DECOMMISSIONING SERVICES

In-Plant Decontamination Services are provided with complete, turnkey elements to create client value.

We plan our projects and consider all objectives including waste management, secondary equipment value and downstream costs.

We use a full spectrum of decontamination and demolition methods for equipment and structures contaminated with hazardous materials including asbestos and heavy metals.

We maintain full capability for complete decontamination and demolition of tanks, piping, pumps, process equipment, support structures, super-structures and most surfaces.

SEMICONDUCTOR REFERENCES

NXP - Fishkill, NY

Job # 2530-9-10056

July 2009 – Dec. 2009



Environmental decontamination and decommissioning tasks in FAB 322 and CMP for facility closure:

- Remove/decontaminate all chemical delivery systems from source to point of use tools.
- Remove/decontaminate epichlorohydrin system.
- Remove all process water lines.
- Remove all process air and inert gas lines.
- Remove/decontaminate house vacuum system.
- Remove/decontaminate all exhaust duct (toxic, acid, general). Duct ranged in size from 2" to 48" with a total linear footage of 3000 ft.
- Remove and decontaminate exhaust duct roof fans.
- Decontaminate all structure surface area to meet clearance standards of pH, Flouride Ions, Arsenic and Lead.
- Design and implement Clearance sampling plan for all structure surface areas.
- Managed all recyclable metals for client.
- Decontaminate all structure surface area to meet clearance standards for pH, Flouride Ions, Arsenic and Lead.

SEMICONDUCTOR REFERENCES

Siltronic - Portland, OR

Job # 2530-2-10137

Oct. 2012 – Nov. 2012

Decommissioning tasks in FAB1:

- Remove/decontaminate the Trichlorsilane delivery system including all delivery/vent lines from source bunker to point of use tools(reactors & saturators).
- Remove/decontaminate 32 reactor exhaust systems from the reactor thru each gas scrubber to roof top dilution ducts.
- Remove/decontaminate 23 Delatec & Airguard scrubbers.
- Remove/decontaminate 3 roof top dilution ducts and fans. Ducts ranged in size from 4" to 36" with a total linear footage of 2000 ft.
- Remove/decontaminate the acid drain pipes. Total linear footage of 800 ft.
- Remove/decontaminate the HCl gas delivery lines from 60 gas cabinets to reactors and scrubbers.
- Management of all recyclable materials.



SITE REMEDIATION

Whatever your concern, BELFOR Environmental has the experience and resources to provide professional site remediation service with minimal business interruption and complete discretion.



CAPABILITY

Our site remediation project experience includes:

- Underground Storage Tank Removal
- Contaminated Soil Excavation
- Demolition Services
- Asbestos Abatement
- Emergency Spill Response
- Remediation System Installation
 - Soil Vapor Extraction
 - Groundwater Pump and Treat
 - Air Spargin
 - Treatment / Injection
 - Complete Ancillary Construction

CAPACITY

BELFOR Environmental is able to perform mass excavation of contaminated soil as well as the removal of a small underground storage tank.

EXPERIENCE

BELFOR Environmental has played a key role in the Stapleton Redevelopment project by remediating 50,000 cubic yards of non-friable asbestos soil, 500 yards of friable asbestos soil and 1300 yards of soil contaminated by jet fuel. We have installed a pump and treat system locally to reduce the contamination levels.

SELECTIVE DEMOLITION SERVICES

BELFOR Environmental has the resources to provide selective demolition, in concert with existing abatement or remediation services.



CAPABILITY

Since we own our own equipment, we are able to demolish structures after clearances have been issued. We have experienced operators to ensure a safe and efficient project

CAPACITY

BELFOR Environmental has always done selective interior demo. With the addition of an excavator, we can tackle building up to three stories.

We plan our projects and consider all objectives including waste management, secondary equipment value and downstream costs.

We use a full spectrum of decontamination and demolition methods for equipment and structures contaminated with hazardous materials including asbestos and heavy metals.

We maintain full capability for complete decontamination and demolition of tanks, piping, pumps, process equipment, support structures, super-structures and most surfaces.

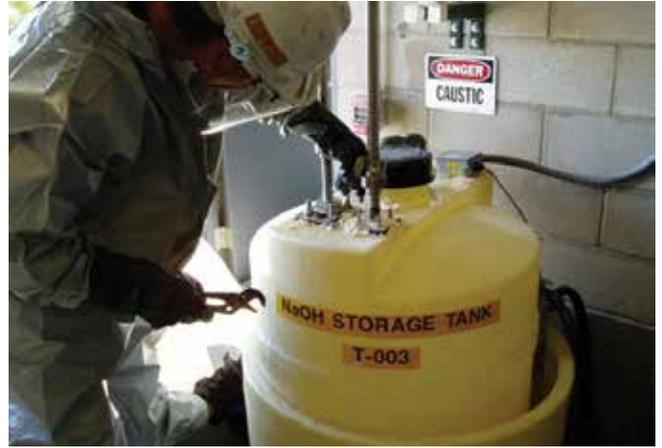
WASTE MANAGEMENT

Waste Management, with its associated regulatory issues, is an important part of any environmental project. BELFOR Environmental strives to properly identify, characterize, and minimize waste streams.



Our personnel are thoroughly knowledgeable in the complex regulations that apply to any situation involving hazardous materials and hazardous wastes. BELFOR Environmental waste managers are trained in RCRA, TSCA and D.O.T. regulations and industry processes.

BELFOR Environmental has preferred agreements with a variety of treatment and disposal firms to provide cost-effective alternatives for your waste disposal needs. We select the appropriate facilities for final disposal based on service, compliance, price and client preference. Our transparent and unbiased selection process ensures each waste stream is managed to result in the best total-project value for our client.



KEY PERSONNEL

PAUL SUCHOWSKI

Regional Manager – Environmental Division
Michigan Corporate Headquarters

Paul Suchowski has over 24 years of senior management experience in the environmental industry. He is BELFOR's environmental division manager and corporate controller of BELFOR Holdings, Inc. Previously he was vice president of operations at a CA environmental company during a period of significant growth and the launching of a successful restoration division.

FRANK JOHNSTON

General Manager – HAZMAT Emergency Services
Denver Environmental Corporate Headquarters

Frank Johnston has more than 34 years of on-scene field experience with projects involving safe handling and cleanup of hazardous materials at hazardous waste sites. He has directed and assisted in over 2000 emergency responses, and remedial projects involving oil, chemicals and hazardous materials cleanup. He has managed ten projects under the ERCS Zone 4A contract, and received a field performance rating of 70.4. He has extensive oil field experience and hazardous material site experience.

MATT HOURIGAN

National Special Programs GM - National Group
U.S. and International Locations

Matt Hourigan has more than 17 years of experience working in many areas of the environmental industry. He is qualified as National Programs Manager with his extensive training and experience in HAZMAT, abatement, remediation, decommissioning, and environmental safety services. Hourigan has managed over \$150 million in environmental projects in most of the 50 states, Puerto Rico, and China. His client list includes Fortune 1000 companies and other large international corporations. He manages the BELFOR Environmental Catastrophe Team in response to large scale events that has in recent years included Hurricane Katrina, Iowa floods, Hurricane Ike, Chilean Earthquake, Joplin tornadoes, Johnson City, NY floods, Super Storm Sandy, Nashville Floods, Hurricane Charlie and Hurricane Harvey.

MARVIN SASSER

National Director - Health, Safety & Compliance

Marvin Sasser is a 23 year veteran of Safety Management, including service as an OSHA Compliance Officer, director safety director for an ENR Top 300 General Contractor, and lead safety for oil field operations. He oversees the health and safety of 1,600 BELFOR employees in more than 110 offices between BELFOR Environmental and other U.S. BELFOR offices. Sasser is also responsible for client and government safety audits and he assures regulatory compliance at the federal, state, and local levels.

ED "CHUCK" WILLIAMS

National Business Development

Chuck Williams has more than 20 years of experience in the environmental abatement industry. He is primarily responsible for managing Colorado abatement services but also supports BELFOR abatement work nationally. Williams has personally responded to catastrophic events including Nashville floods, Joplin and Branson tornadoes, and Johnson City, NY floods. His experience includes asbestos, lead, and mold abatement, both as stand-alone projects and as a component of facility decontamination and decommission as well as site remediation.

MARK CHURCHILL

Senior Response Manager, CHMM

Mark Churchill has more than 25 years of experience in the management and supervision of personnel and equipment on environmental projects. As a Senior Project Manager, Geologist and Environmental Scientist, Churchill has had total responsibility for conducting site investigations, developing and implementing sampling plans, and preparing and executing work plans. He has been responsible for performing environmental sampling, interpretation of laboratory data, preparing waste profiles for submittal to TSDF's and subcontracting all necessary services. As a U.S. EPA Approved Senior Response Manager, he has managed emergency responses, hazardous waste site remediation and construction projects. In these efforts, Churchill has managed numerous fuel and asphalt tanker incidents, chemical spills, meth lab responses and decontamination, facility decontamination, and water treatment projects.

KEVIN COPE

General Manager - Denver Asbestos Division

Kevin Cope has more than 27 years of experience in environmental regulatory compliance, including 19 years of project estimating and management. Cope has been actively involved in projects involving all aspects of asbestos abatement, response to hazardous material spills, and compliance with both regulatory and district policy. As a senior project manager, Cope is responsible for all aspects of project management including budgeting, project estimating, materials procurement, project staffing, conflict resolution, and more. He is also a Certified AHERA Inspector and a Certified Asbestos Management Planner.

MIKE CAMPTON

Senior Project Manager – Denver Asbestos Division

Mike Campton has 32 years of experience in the asbestos and environmental safety industry. He has experience working as an asbestos abatement contractor, supervisor, project designer and estimator. Campton has successfully estimated and managed asbestos abatement projects in excess of \$1 million dollars. Two of his recent projects include Fitzsimmons Redevelopment Authority (contaminated soils) and the Crown Plaza Hotel (23,000 sf of asbestos containing acoustical fire proofing) in downtown Denver.

GREG HENKE

National Programs Manager

Greg Henke has more than 25 years of experience in the environmental industry, specializing in semiconductor decommissioning, large plant operations and the range of services provided under the national program include asbestos abatement, lead abatement, hazardous materials spills and remediation, chemical lab packing, oil/fuel spill cleanup, UST removal, confined space entry, mold remediation and waste management. Henke has responded to dozens of large scale catastrophic events such as Hurricane Katrina, the Iowa floods, Hurricane Ike, Chilean Earthquake, Joplin MO tornadoes, Johnson City, NY floods, and Hurricane Harvey in Louisiana and Hurricane Charlie in Florida. His career began with a business degree starting in transportation and chemical industries, and has progressed with the National accounts division of BELFOR. Henke has managed jobs in excess of 4 million.

MIKE GOLDING

Project Manager – National Programs

Mike Golding has worked extensively in the environmental industry over the last decade. He has led and managed many large-scale environmental remediation projects as well as HAZMAT emergency responses, notably during Hurricane Irene, Super Storm Sandy, as well as Hurricanes Matthew, Harvey and Irma. He has managed numerous sensitive and high profile projects at commercial, residential, industrial, and institutional properties across the country and internationally.

CHUCK SVENDSEN

Project Manager – National Programs

Electronics/Machinery Technical Restoration

Chuck Svendsen has more than 35 years of experience in Electronics and Computer Support. Svendsen has been employed by BELFOR for 18 years and provides project leadership for the BELFOR Semiconductor Division. This group provides services directly related to the high tech semiconductor industry. Services include, but are not limited to tool evaluation and decontamination, tool and wafer fabrication decommissioning, and equipment restoration. Most of these services are focused on decontamination due to process contaminants (hazardous chemicals, acids, gas) and are usually not performed as a result of a loss.

BRENDA LENZ

Denver - Business Development Manager

Brenda Lenz is a 24-year veteran of the Colorado environmental industry with extensive experience in remediation, spill response, waste management and abatement. As Business Development Manager, she is also responsible for responding to RFP's and RFQ's. Lenz's past experience includes working for a major waste management company managing special documented hazardous and non-hazardous waste disposal services in the Rocky Mountain region. As a former Board Member for the Colorado Environmental Management Association, Lenz has industry knowledge and expertise. Her emphasis is in the energy and transportation industries.

KEY PERSONNEL

JOHN MCLEOD

Project Manager, Denver Asbestos

John McLeod has nearly 30 years of experience in the environmental and demolition related fields. He started with his AHERA training in 1988 and has held all five AHERA designations. As a Project Manager and estimator working as both a contractor and as a consultant, he was involved in private, commercial and public projects. He has conducted asbestos related projects in 13 states and environmental related projects in an additional five states. McLeod has also worked on over 600 Phase 1 environmental projects and many remediation and underground tank removal projects.

KYLE BIAS

Abatement Project Manager – Los Angeles, CA

Kyle Bias has more than 12 years of environmental abatement experience specializing in asbestos, microbial, and lead abatement. He is responsible for management of southern California abatement, including direct project management and marketing and sales. He has done demolition, air duct cleaning, crime scene and trauma cleanup and emergency response. Bias is a certified Asbestos Abatement Supervisor, Lead Supervisor, Bio Technician, and is certified by the American Society of Healthcare Engineering of the American Hospital Association (ASHE) for Healthcare Construction. He has experience in all types of sectors including commercial, residential, industrial, healthcare, and retail. Clients who have partnered with Bias for services have included Federal Government, State of California, local municipalities, school officials, insurance companies, general contractors, building owners, hospitals, industrial hygienist firms, developers and builders.

FRANK FRENCH

Abatement Project Manager – San Jose, CA

Frank French has more than 27 years of experience in the environmental abatement industry. French currently serves as the abatement manager for northern California. His experience ranges from the abatement of residential homes to large commercial projects including the \$18M San Francisco Phillip Burton Federal Building project. Throughout his career, French has estimated and managed asbestos, lead, and mold remediation projects in all ranges of size, complexity and industries. His current certifications include: Asbestos Contractor Supervisor, California Department of Public Health Lead Construction Supervisor, EPA Lead Renovator, Building Science Thermographer, 40 Hour HAZWOPER Supervisor and Asbestos Building Inspector.

RAY GREB

Abatement Project Manager – Medford, OR

Ray Greb has 18 years of experience in the environmental abatement industry. He currently serves as abatement project manager for Oregon and Washington. In his career, Greb has estimated and managed asbestos abatement, demolition, mold and lead paint remediation projects through the Pacific Northwest and Northern California. Projects range in size from small residential to large commercial. He began his abatement industry career as construction manager for an Oregon based environmental consulting firm where he was certified as a EPA AHERA Building inspector, Oregon DHS Lead based paint inspector, Oregon DHS Lead based paint abatement Supervisor, and both Oregon and Washington Asbestos Abatement supervisor.

MATT FLETCHER

Senior Estimator/Project Manager
Medford Environmental

Matt Fletcher has 23 years of experience in the environmental and demolition industry. He is a Certified Asbestos Supervisor in Oregon and Washington. Fletcher is also certified on a wide range of heavy equipment.

CHRIS RYAN

Senior Estimator/Project Manager
Portland Environmental

Chris Ryan has 14 years of experience in the environmental industry. His certifications include Certified Asbestos Supervisor in Oregon and Washington, EPA certified AHERA Building inspector. He is also an EPA certified Lead RRP.

ERIK LOBE

Project Manager – Greater Reno/Lake Tahoe area

Erik Lobe has five years in the environmental abatement and construction industry. He is the abatement project manager for the Greater Reno/Lake Tahoe area. Lobe estimates and manages lead and asbestos abatements from small residential to large scale commercial projects. These projects include schools, hotels, hospitals, multi-family housing and casinos. He holds certifications in EPA, RRP, OSHA Lead Action Level, Asbestos supervisor and Trauma scene clean up.

JAVIER VELAQUEZ

Asbestos Project Manager – Austin, Texas

Javier Velazquez has over 26 years of experience in the environmental abatement industry. Velaquez services the State of Texas for all environmental projects. His responsibilities include project estimating, project budgeting, project management and marketing for asbestos abatement, mold remediation, lead-based paint abatement, demolition and restoration. His licenses and certifications by the Texas Department of State Health Services (TDSHS) include asbestos abatement contractor/supervisor, mold remediation contractor, 40-Hour HAZWOPER, NIOSH 582 training, scaffold competent and safety training, former EPA AHERA asbestos building inspector, asbestos air monitoring technician, lead based paint inspector, lead based paint risk assessor, lead based paint supervisor and construction testing technician.



TRAINING

Basic training is given to all BELFOR Environmental employees and specific subcontractor personnel whose job descriptions, responsibilities or authorities require it. This training focuses on health and safety, contaminant specific, transportation and disposal, and contract management functions.

Basic training requirements for particular types of employees and subcontractors vary according to job descriptions. All employees and subcontractors are required to have current OSHA Health and Safety training. BELFOR Environmental personnel responsible for providing core services must have appropriate contract administration and project management training.

BASIC TRAINING

| TRAINING COURSE | PROJ MGR | CHEMIST/ ENV SCIENTIST | FOREMAN/ SUPERVISOR | EQUIP OPERATORS | LEADMEN | TRUCK DRIVERS | RESPONSE TECHNICIAN |
|------------------------------------------------------|----------|---------------------------|------------------------|--------------------|---------|------------------|------------------------|
| Company Orientation and HAZCOM | M | M | M | M | M | M | M |
| OSHA 29 CFR 1910.120 40-hour | M | M | M | M | M | M | M |
| OSHA 29 CFR 1910.120 8-hour annual refresher | M | M | M | M | M | M | M |
| OSHA 29 CFR 1910.120 8-hour Supervisor | M | P | M | P | M | | |
| OSHA 40 CFR 763 Asbestos 5-day Contractor/Supervisor | M | M | M | M | M | M | M |
| OSHA 40 CFR 763 Asbestos 4-day Worker | M | | | | | M | M |
| Spill Response Operations and Equipment | M | M | M | M | M | M | M |
| OSHA 29 CFR 1910.146(g) Confined Space Entry/Rescue | M | M | M | M | M | M | P |
| CPR and First Aid | M | P | M | P | P | P | P |
| U.S. DOT HM181 and HM126F | M | M | M | P | P | P | P |
| Lead Awareness | M | P | M | P | P | P | P |

M = Mandatory for employee position

P = Preferred for employee position, mandatory for specific functions

OSHA 40 CFR 763 Asbestos 5-day Contractor or Supervisor Training and 4-day Worker Training is provided to field and supervisory personnel that respond to releases or abate friable asbestos containing materials. This training is conducted through accredited training programs and meets requirements set forth in 40 CFR 763 and Colorado Regulation Number 8. Initial information presented during classes includes regulatory, health effects, medical surveillance programs, pre-work activities, insurance/legal issues, contract specifications and respiratory/personal protective.

The operational phase of abatement includes hands-on training methods for preparing and establishing a decontamination unit, methods of air and bulk asbestos sampling, controlling airborne fibers and glove bag abatement methods. Post-abatement subjects include encapsulation, cleanup, and proper transport and disposal.

Spill Response Operations and Equipment training is provided to field personnel to gain familiarity with BELFOR Environmental specific spill response resources, methods and client-specific requirements.

Our primary response equipment is demonstrated in a class-room environment as well as actual field demonstration. The demonstration is hands-on by all attendees. The equipment's specific application, care and use are identified. Equipment includes respirators/supplied air systems, skimmers, pumps, containment boom and decontamination equipment. Client-specific training is provided to brief our employees on specific issues regarding our inclusion and related responsibilities within Client SPCC plans. This training is provided initially, and new equipment and procedures are identified during the OSHA 8-hour Refresher Training. OSHA 29 CFR 1910.146(g) Confined Space Entry and Rescue is provided to all personnel that enter or supervise operations that require entry into a confined space. This training program includes a combination of classroom and field exercise.

The classroom training fully educates our personnel on BELFOR Environmental Confined Space Entry policies and OSHA requirements, including permit requirements, space classifications, monitoring, engineering controls, rescue equipment and procedures, and specific responsibilities of personnel.

The exercise provides hands-on confined space entry and rescue training through a “mock” confined space. This program fulfills all requirements to qualify personnel for entry, rescue, attendant and safety watch.

CPR and First Aid Training are provided to BELFOR Environmental field personnel. Each employee receives periodic training in cardiopulmonary resuscitation (CPR) and First Aid so if an emergency occurs they are prepared to administer life-saving care until professional medical assistance arrives.

U.S. DOT HM181 and HM126F Training are provided to all BELFOR Environmental personnel involved with on-site handling and preparation of hazardous wastes for shipment off-site. This training familiarizes personnel with U.S.

DOT regulations that govern preparation and shipment of hazardous materials. HM181 and HM126F training covers the following issues:

- Overview of U.S. DOT regulations
- Relationship to RCRA and CERCLA
- Manifesting
- Packaging and containers
- Labeling and placarding

Lead Awareness is provided to field and supervisory personnel that remove or encapsulate lead-containing materials. This awareness training presents lead standards, general operations typically encountered by BELFOR Environmental, respiratory protection, medical surveillance, engineering controls and work practices, personnel protection and safety and employee responsibilities.



Our established compliance plan is also reviewed. This information is further presented prior to specific job assignments.

SPECIALIZED TRAINING

Specialized training is required for employees, team and non-team subcontractor personnel working on project sites that present special challenges. Specialized training is tailored to meet job-specific hazards.

BELFOR Environmental Operations Managers identify needs for specialized training as they develop. Special hazard training allows personnel to perform hazardous tasks safely, in compliance with all applicable regulations that require specialized training. These include:

- Tank car railroad
- Advance tank car railroad
- Intermodal container/vessel
- Highway response
- Incident command
- Blood borne pathogens
- Excavation hazards
- Fire hazards
- Specialized equipment hazards
- Forklift/Lift-truck training
- Electrical safety hazards
- Radiological hazards
- Biological hazards
- Fall protection hazards
- Methamphetamine labs

BELFOR Environmental requires all field personnel to carry evidence of training to every delivery order job site. Required training records that must be maintained by each employee as part of his or her “travel pack” include: Health and Safety Checklist that records the employees’ OSHA training; Fitness for Duty form that certifies the employee fit for work; Certifications to operate heavy equipment; Respiratory protective equipment and training records; CPR/First Aid training certifications; Certificates of training for basic and specialized training courses completed.

BELFOR Environmental is committed to ensuring a safe work environment for our employees and clients. Our Health and Safety Programs support our beliefs that all injuries are preventable.



Our commitment to safety permeates all elements of our operations in a top down/bottom up philosophy that extends 360 degrees.

We develop and execute Site-Specific Safety and Health Plans to eliminate or mitigate hazards at our job sites. Our Programs provide direction and defines key policies and procedures for identification, evaluation and control of health and safety hazards. We take pride in our ability to execute safe operations, while maintaining flexibility and production.

Our managers, supervisors and employees approach every job with a protective attitude resulting in safer sites. We insist on mandatory Project Manager and Site Superintendent Safety training followed with competency testing.

A Medical Monitoring Program is in place, using annual physical exams to track the health and fitness of our employees. We offer continuing education and training to all our project personnel.

Well-defined, detailed written procedures are in place for all common hazardous operations, i.e. confined space, line breaking, hot work, etc. All these efforts focus on offering our clients well-trained personnel, safe work procedures and cost-effective production with a minimum of downtime.

Not only are employees cross-trained with both AHERA and HAZWOPER training, our medical monitoring training and Health and Safety programs have been modified to combine the specific requirements of hazardous materials and asbestos abatement. We believe this will result in seamless, efficient service that maintains the high safety standards integral to the operations at BELFOR Environmental.



WE GET IN, GET THE JOB DONE AND GET OUT

Jobs are evaluated on an individual basis with confidentiality and discretion. BELFOR Environmental managers oversee each project from start to finish, regardless of size.

Whether working in tandem with a consulting group or directly with the facility or safety manager, BELFOR Environmental has the proper staff and equipment to safely execute any project on time and within budget.



FOR MORE INFORMATION:

BELFOR Environmental

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